# **Ascendant Environmental Policy**

### Climate Action Plan:

At Ascendant, we recognize the urgent need for climate action and are committed to reducing our carbon footprint. To achieve this, we will monitor and reduce energy consumption, promote sustainable transportation methods, and implement practices that mitigate greenhouse gas emissions.

# Zero Waste Policy:

Ascendant is dedicated to minimizing waste generation and maximizing resource efficiency. We will strive to eliminate unnecessary packaging, encourage the use of reusable materials, and prioritize recycling and composting initiatives. Although we are a small business, our goal is to divert all business waste from landfills and incineration by implementing innovative waste reduction strategies such as recycling.

## **Green Fleet Policy:**

In line with our commitment to sustainability, Ascendant promotes the use of eco-friendly transportation options. Our employees will prioritize walking, cycling, or using public transportation whenever feasible. When travel is necessary, we encourage the use of fuel-efficient vehicles and will opt for Uber Green or similar environmentally-friendly transportation services whenever available.

#### Sustainable Procurement Policy:

Ascendant prioritizes environmentally preferable purchasing practices to support sustainable production and reduce our ecological footprint. We will seek out suppliers who share our commitment to environmental stewardship, prioritize products with minimal packaging and recycled content, and consider the lifecycle impacts of the goods and services we procure.

# Waste Prevention and Recycling Policy:

Ascendant is dedicated to minimizing waste generation and maximizing recycling efforts. Our employees will adhere to paperless communication practices, utilize recycled paper and remanufactured toner when printing is necessary, and ensure proper sorting and disposal of recyclable materials. We will also implement initiatives to reduce food waste and encourage composting where feasible.

This policy reflects Ascendant's commitment to environmental sustainability and outlines our strategies for mitigating climate change, reducing waste, and promoting eco-friendly practices in all aspects of our operations.